



GLOBAL MOBILITY - UNIVERSAL IMPLICATIONS

Tuesday, September 21, 2010

8:30am - 4:00pm

Norris Conference Center at Houston City Centre

803 Town and Country Lane

Houston, TX 77024

GLOBAL MOBILITY - UNIVERSAL IMPLICATIONS

Please join BAL as we identify the key concerns that managers face when moving company employees around the world. Our panel of professionals will walk through a series of scenarios to tackle common global mobility issues related to immigration, labor law, tax, relocation, and federal agency matters that arise when transferring employees on overseas assignments.

- **U.S. and International HR Managers** of Fortune 500 companies will discuss best practices for immigration policies and the management of foreign assignments.
- **U.S. Immigration Counsel** will focus on visa options for the foreign national while addressing the legalities of various scenarios and timing implications.
- **Customs and Border Protection and Texas Department of Public Safety** representatives will speak on common issues that expatriates face when arriving in the U.S., and will provide the Government's perspective on how best to address these matters.
- **Global Immigration Counsel** will provide information and solutions regarding the transfer of foreign nationals to non-U.S. countries such as Brazil and Australia.
- An **International Tax Specialist** will provide guidance and address common issues and misconceptions regarding residents and non-residents of the U.S.
- **International Labor Counsel** will provide information and advice on how companies must comply with labor requirements throughout the world in order to avoid costly litigation, penalties and fines.
- **Relocation Service Providers** will discuss solutions to housing, schooling, shipment of goods, and other matters related to the relocation process.
- **University International Student Service Officers** will speak on the rules that govern university enrollment and in-state tuition for dependent children of expatriates.

AGENDA

8:30 - 9:00am

Registration and Continental Breakfast

9:00 - 12:15pm

Morning sessions will address related topics and issues affecting expatriates on foreign assignment to the U.S.

12:15 - 1:30pm

NETWORKING LUNCH

1:30 - 3:30pm

Afternoon sessions will address related topics and issues affecting expatriates on foreign assignment to non-U.S. countries.

3:30 - 4:00pm

Wrap-up

TO REGISTER: The fee for the conference is \$25.00 and includes lunch and refreshments. Space is limited, so early registration is advisable. Please register [HERE](#) or at www.balglobal.com.

Conference Center Information: Please click [here](#) for driving directions and maps.

For Event Questions: Please contact Jenica Liu at jliu@balglobal.com or 415.743.9626.

Attire: Business Casual.

MCLE and HRCI credits pending.

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